

Mohan Bahadur K.C.

President

EX- National servants' Association, Nepal (ENSAN)

Preparatory Committee Member

First Congress of TUC, (P& R)

Dated 2014 Feb 06

Comrade President

Distinguished Guests and Delegates

Red Salam (Namaste)

First of all, we would like to extend our heartfelt salute from the country of Mount Everest and Lord Buddha, on behalf of all the ex-workers of Nepal. I also thank Quim Boix, Secretario General, CSU, Central Sindical Unitaria, Espana, and Member of WFTU Presidential Council CSU (P&R) himself who managed this conference.

Nepal is going to form a new democratic republican constitution. The second term election of the constituent Assembly has just taken place Nov 2013 and the country is in process to form the elected government. Hope will soon get the new constitution of new republican Nepal within a year.

Our Association was formed in April 1996 comprising of different public and private sectors' ex-employees like civil service, education, Police, Army and private sectors' like Electricity, Banking Insurance, Airlines, Telecommunication, etc. It has been working in the district as well as national level. We have now 55721 members out of the 178325 Retired pensioners.

This Association is one of the founder members of Confederation of Nepalese Professionals (CONEP) which was formed in 1998. Conep has become a member of WFTU which has now 24 national trade unions and professional organizations. Com P.K.Khanal is presently holding the position of Presidential council member of WFTU.

The state doesn't enhance the policy of welfare society, rather it's promoting and applying the policy of privatization, globalization and liberalization rapidly, as well as retired workers have to face many problems in their old age. Although some facilities are provided by the nation to public sectors 'worker but they are insufficient and quite low. But in private sectors, workers get nothing in their rest of future life. In this regards, our association is working to draw the attention of the state, law makers and employer to provide necessary facilities to support the aged workers' rest future life. We have meetings, approaches, conduct various lobbying campaigns advocacies and sometimes demonstrations for the purpose in this connection, Some new laws have been made and some have been amended to address our appeals but they are still insufficient like follow.

There is no any fixed and equal provision concerning the pension including other benefits to be provided to the civil servants, teacher's police & army of Nepal. This organization (ENSA,NEPAL) has been demanding for the following points.

- A. Civil servants have been divided into two categories-gazette and non gazettes. In police and Army up to non gazette third class, get the amount equal to the divided as multiplied by the service years to the salary having been received and divided by 40 = Pension. There is no benefit as such to the government civil servants and teachers of Nepal. Non gazette workers should have got the benefits as aforesaid
- B. All the Non gazette up to 3rd class pensioners whose age is 60.70.80 should be provided 30.40.50 % additional pension to regular pension like Police & Army.
- C. The civil servants of the government of Nepal, Army and police are being been provided the partial treatment facility but the school teacher of Nepal does not get this facility too. All pensioner facility of every sector should get the facility in equal category; they should not be partiality in it. All pensioners should get facility of free treatment
- D. The Pension amount must be increased as the basis of price hike in the market.
- E. A pension Fund should be established and facilities should be provided to the government and non government workers.
- F. The pensioner resident should be managed for those who want to stay there.
- G. The spouse of the deceased pensioner should get the full pension amount.
- H. The minimum amount of the pension should be fixed Nrs 10,000.a month.
- I. Those who have served for more than 20 years in government, non government sector temporarily should be provided pension.
- J. All types of pensioners should get minimum amount of cash to meet the expenses of food housing, clothing and medicine.

Our aims and -objectives are to work continuously for the better future of our member-workers to provide them special privileges in pension, medicine, health care, transportation, social security, insurance etc,

We are very much pleased to know that WFTU has taken keen interest and has brought all the ex-workers 'problem together in one platform to discuss our major problems and concerns. We hope this First congress of TUI (Pensioners and Retires) meeting will certainly find way to go forward for creating global pressure to all the governments and private employers as well as Enterprises in the world. Although it is a difficult task and will have to go a long way, we'll certainly make the world a better pensioner place to live in for the senior citizens and retired workers as well one day.

Thank all of you

Long Live Our Friendship
Long Live TUI (P&R)
Long Live WFTU