

PRIOR NOTE: The text in Spanish is always the reference in case of doubt in interpretation due to defects in translation.



STATUTES

Trade Unions International (TUI)
of Pensioner and Retirees (P&R)
of the World Federation of Trade Unions (WFTU)

FIRST WORLD TRADE UNION CONGRESS
OF TRADE UNIONS OF PENSIONERS AND RETIREES

APPROVED STATUTES

MOTIVES

The International Unions of Professional Branch and Sectors' Trade Unions are organizations forming part of the Organizational Structure of the World Federation of Trade Unions (WFTU) and have a long story. For the WFTU, the International Union of Trade Unions has a big value and constitutes one of its' basic columns in trade union intervention.

The reinforcement of the International Union of Trade Unions is a very important task for WFTU. In each International Union of Trade Unions there can be introduced any branch or sector syndical organization, independently of the fact of belonging or not to a national

organization- member of WFTU. In addition, in each International Union of Trade Unions can participate all organizations affiliated to WFTU, as well as those that, without being affiliated to any International Union of Trade Unions, are invited to do so, or ask to participate.

TUI form their policy with a broad freedom within the framework of class unity with WFTU and without coming into contrast with such. TUI participate to the activities of WFTU, as well as to its' representation instruments. In addition, they participate along with WFTU for the exercise of the agreements made by the World Trade Union Congresses of the WFTU.

TUI were created in different industrial branches and sectors, by agreement of the World Trade Union Conference, that took place in 1945 in London and Paris, and that formerly became the World Federation of Trade Unions. The IInd World Trade Union Congress, that took place in 1949 in Milan, Italy, determined the modalities for the function of the TUI. Slowly, they were converted to international organizations with their own personality, for the trade union action, unity and solidarity between trade union organizations integrating each International Union of Trade Unions and, in total and with solidarity (with common aims), for unity with WFTU.

From 1949 until today, there are nine TUI in the following branches: construction, energy, metallurgy and minery, agricultural and alimentary and similar branches, public services and similar professions, transports and communications, tourism and hotels, financial and bank sector, professors' sector (FISE). All of them have developed important struggles, some more than others, despite of having to overcome many difficulties in the most difficult periods of classist trade union struggle, but today there are in full expansion.

Aiming to articulate a common struggle in an international level, the proposals formed in the present statutes have the orientation to reinforce internationalist unity, in order to respond to the needs of resistance of the working class and the peoples, in order to articulate the struggle forms that will bring us upon new conquers of rights and liberties, while in various continents, the spirit against capitalist policies, neoliberal ones or not and against imperialist aggression increases.

Reunions of G-20 group have only been preoccupied about how to save banks and the big capital interests. They preferred to orientate their decisions to the increment of major funds for the IMF, which is culpable for social disasters in Latin America, Asia and the rest of the regions) with bigger funds, but they forget intentionally that, because of its' exploiting class nature, millions of crisis victims have lost their job.

G-20 want to sell the idea that the crisis, which they qualify as financial crisis, without accepting that it is a real systemic and structural crisis of all capitalism, due to the individualized dishonesty of some financial factors. They renounce to recognize that the crisis is structural. Reality proves that we are standing before a profound and intern crisis of the capitalist system. They want to refuse reality: markets will never regulate nor resolve the crisis.

The European Union crisis is aggravating. Governments of the EU are intensifying the application of neoliberal policies with privatizations of strategic sectors, tax increases, social expenses decrease. And, in order to improve the rates of benefits obtained with the

exploitation of employees, they chose, to the extent that the peoples and their working class permit it, in order to: 1) impose labor reforms, eliminating working rights conquered with years and decades of struggle. 2) make radical changes to the norms of social insurance. 3) execute drastic cuts in pensions. 4) impose massive layoffs, with a consequent accelerated increase of unemployment. 5) practice privatizations of public education and health, other public services and strategic and financial sectors.

According to the same data publicly manipulated by the IMF, only in the three last years, there have been produced more than 30 millions of **wage earners** in the world. To those one should add pre-retirements and retirements in non-favorable conditions for the **affected persons**.

For that reason, it is each time more important to reinforce the retirees' organizations. In many countries, they exceed 20% of the habitants (exceeding the 30% of citizens with voting right). They are people that are "working for a boss called 'state'", that cannot be laid off, but they can find themselves in a progressive loss of the market power of the pensions they receive, of the money that is useful to go on living, and, for that reason, they pass from a period of big insecurity (that has lead also to numerous suicides). **The right to a decent pension must be also recognized for every women that have spent all their lives working at home while at the same time their condition and identity as workers is continuously ignored as well as the economic value of their work, thus sharpening their precarious and dependent condition.**

Moreover, the final period of life of every person can be a difficult period due to health, loneliness issues, due to the diminish of their capacity to move and to resolve daily problems etc. The trade unions can and have to intervene in all aspects of those issues, with the platform of claims of retirees.

If, **active working men and women**, that we have been, we have passed through exploitation, repression, stealing of our work, salary and labor, political and social conditions, by capitalism, either managed by liberal-conservatives, or by social-democracy, in it's different forms, **all men and women joined in** this new International Union of Trade Unions of Retired Workers, member of the WFTU, we understand that the only and general aim of capitalism, worldwide, is to obtain the maximum benefit, at cost of everything, stealing us when we worked and now that we are retired.

The amplification of the quantity of retired workers worldwide, that absorbs a big part of the public budget and immobilizes big quantities of money, could not be a property reserved to the voracity of capitalists in this phase of the crisis. For that reason, privatization of this enormous quantity of money, is a strategic aim of first priority for capitalists, and, there sources the strategic tendency of capitalism, either in form of not extending social rights, or diminishing existing public pensions via: 1) increases of direct or indirect taxes, 2) non-negotiated or consented modifications of the criteria of calculation of the Price Index, 3) freezing of all pensions or simply elaborating new laws that lead to its' disappearance.

All this is promoted by international capitalism and its' managers in order to advance its' steps to fundamental sectors of such, to increase more capital in less hands. They want to move over to a principal direction of privatizations now and in the future, of the maximum possible amount of this enormous monetary mass of pensions. Actual conditions create

fear to people that, still are paid a salary more or less considerable, it stimulates them to search the individualist way out of subscribing to a Private Pension Fund.

The privatizing will of the capital and its' agents is not limited in the issue of pensions. It covers every public thing that can be transformed in business for less people. The **social services linked to care and assistance to those dependant persons: children, sick and old people:** health, education, transports, telecommunications, audiovisual means, culture, energy etc., everything that permits the enrichment at cost of sacrifices of the majority of the people.

Public pensions for which we have been struggling and we will continue struggling in any moment and manner, if we do not decelerate with our struggle the actual tendency, will be totally auxiliary and will only permit us to survive, which will oblige wide strata of the people to make health and life insurance policies that will annually increase under the Price Index and to which the vast majority of people will not be able to subscribe. This could lead to a very critical general situation in which, in front of the right to live with a considerable pension, charity society will appear.

But, if we don't organize ourselves and struggle, not only pensions will be affected in a determining way, but also social services sector (special attention to **those persons** with physical or psychological problems, constant increase of prices of food, **socio-cultural services, transports, communications and medicines**), as the pensions, the rest of services associated to pensioners will be an object of "preferential attention", i.e. will be submitted to the will to be exploited by capitalist companies.

For that reason, within the above mentioned framework, these Statutes expose the Principles, the Program of the International Union of Trade Unions of Pensioners and Retirees. The first of them, are included in the context of class struggle and, in the second one, there are expressed some of the common claims of workers and **working women** of the entire world in the period after their exploitation, the retirement period.

The dispositions include 10 chapters and 51 articles, two more dispositions.

First of all, it is being defined to the International Union of Trade Unions of Pensioners and Retirees, that it forms part of the WFTU, indicating its' aims and the ones constituting such. Moreover, it is being established the structure and representation that will facilitate the function of the International Union of Trade Unions of Pensioners and Retirees, which will be the world trade union congress of maximum authority. The Executive Council is being presided by the President of the International Union of Trade Unions, the Secretariat by the Secretary General. At the Secretariat, there are being established various secretaries, one for the function, aiming to give the best responses to the concrete problems of sector policy, to coordinate more efficiently and to attend with dynamism the necessities of the direction structure and to the whole organization. In that manner, there are being established initially the Secretaries of organization, finance, health and social insurance, propaganda, gender and syndical formation.

Moreover, the regional Secretaries, the Finance Control Commission and the Technical Investigation Commission belong to the Executive Council.

Vice- Presidents of each continent, elected in the congress, will be responsible in their respective region, for the activities of the regional Secretariat the members of which will be elected in their correspondent regional events, with a minimum of 3 members.

In the present proposal there are established the faculties, functions of each one of the responsibilities of the International Union of Trade Unions of Pensioners and Retirees, as well as of the integrants of the Commissions.

As regards the forms of integration or adhesion there are being proposed the following:

a) affiliated members, b) fraternal members or friends. The International Union of Trade Unions of Pensioners accepts the affiliation of organizations without any discrimination, apart from being class orientated and accepting the WFTU agreements.

Collaboration of **adhered trade unions** is being established on moral, economic and intellectual cooperation, in order to achieve (in coherence with the aims of WFTU), the aims of the International Union of Trade Unions of Pensioners and Retirees. For the Trade Unions that are affiliated to the International Union of Trade Unions, we proposed an economic amount, calculated on the base of the number of pensioner members of each organization. In addition, there will be economic offers of fraternal or friendly organizations.

It is a right of the affiliated **members**, to elect and to be elected. All responsibilities will be elected by the world trade union congress, except for the members of the regional Secretariats, that will be elected by the organizations of the correspondent region.

The issues that are not considered in detail in these Statutes and the modification of such, corresponds exclusively to the world trade union congress.

PRINCIPLES

Human beings and peoples we live in a world which is determined by class struggle. We workers and we defend our immediate and historical rights. We want to achieve social transformation and to participate to the construction of a society without classes **and / or clasiffication in terms of sex or race.**

The unity we require in order to conquer the historical objectives that we have as a class, are a means in order to make a concrete program of ours. Class struggle has a world-wide extent and the struggle we propose is being developed in a national, regional and international level, within the framework of the worldwide framework of struggle.

Our syndical aims at this moment are to formulate a program, an organization and to practice international solidarity.

Trade unions are fundamental organizations for the resistance and the struggle against capitalism, adapting themselves to the reality, the class orientated conscience and the possibilities of each country.

We propagate the need to convert trade unions to real instrument of democratic struggle. Independence, as a class, is a very important condition in order to develop our own syndical policy.

Wage earners struggle is not unknown to the peoples defending their resources, territories, sovereignty and independence, their social rights. Along with other social sectors, we workers form part of the same struggle that, with alliances, will permit us to establish a new, solidary society, another, better world, that today is wanted by **exploited / over worked persons** and peoples, which is the socialist society.

Natural resources constitute a collective patrimony of the world. We defend natural resources, as well as the physical infrastructure of nations, as a social right of the peoples.

In this struggle, we propose international solidarity as a political action serving to share experience, support and proposals.

PROGRAM

The TUI of Pensioners is an organization fighting for:

- Unity under class principles of the members of the TUI of Pensioners of the world.
- The practice of democracy and independence as a class, in order to liberate ourselves from capital exploitation **and the patriarchal oppression, always linked to each other.**
- The exercise of the right of political and syndical self-determination as a class.
- The defense of natural resources, as a concrete expression of the struggles of peoples and nations for their national sovereignty.
- The defense and nationalization of public strategic companies as the banks, finances, insurance and the rest strategic sectors (transports, energy, latifunds etc) as well as the consequent struggle against privatizations, always orientated by a policy against oligarchs, monopolies and imperialists.
- The **generalized** right to a decent and secure work (that only can exist when we finish with **capitalism and patriarchy**), decent salaries and pensions and solidary social insurance, with decent offers and universal cover in all countries of the world.

- Full respect of the labor and social rights of workers and immigrants and the frontal struggle against all types of discrimination.
- For the full respect of human rights and the preservation of life in conditions compatible to human development.
- **The recognition of people's work for production and reproduction (biological reproduction, care and assistance of needed persons, domestic work...) accounting its economic value in terms of BNP as well as its social value.**
- **The right and recognition of this production and reproduction work so it should be paid, and acknowledgement in order to receive a dignified pension, among others.**
- **The right that production and reproduction work should not be necessary linked to women, but recognized as a socially needed work to be shared and carried by social services.**
- The right to collective negotiation, respect of the rights of pensioners, along with the defense and amplification of the social conquests of the peoples. In addition, pensioners, through their syndical organizations, must participate to the negotiation of their rights in every country.
- The right to the free exercise of syndical and political democratic rights (exerting the real proletarian democracy, against false bourgeoisie democracy).
- The right to constitute a social independent organization of ours as a class, in all countries.
- The practice of unity and class solidarity with all trade unions organizations and peoples. Solidarity with Cuba, with the countries of Latin America attacked today by imperialism (as Venezuela, Bolivia, Ecuador), and with all peoples needing such.
- The constant increase of democracy in order to construct a more fair and human society, without economic and / or patriarchal exploitation and political oppression of the majority by the minority, independently of the forms of such. We have the political aim to overcome capitalist and patriarchal system in the world, in order to participate to the construction of socialism.
- The fomentation of international solidarity, asking for a new, fair international order, that necessarily passes from the modification of the United Nations' Organization and the rest international organisms, as the International Labor Organization (monopolized today by the governments, businessmen and a one and only World Trade Union Confederation, which defends capitalism as a system CSI).
- The pacific and rational use, in service of all humanity, of the scientific and technological advances, as well the impulse of productive and consumption models founded on the respect and protection of the environment.

- Against any form of racism, xenophobia and discrimination in the society, according to the gender, marital status, illness, age, language, religion, political opinion, sexual option, ethnic, national or cultural origins.

STATUTES

Chapter 1- Constitution and Objectives

Art. 1- Trade unions and associations with classist positions, of Pensioners and Retirees, constitute the International Union of Trade Unions of Pensioners, in order to defend our class rights and interests.

Art.2- International Union of Trade Unions of Pensioner is an international sector organization that forms part of the structure of the World Federation of Trade Unions. This means that it accepts, defends and applies the agreements of the Congresses of the WFTU.

Art. 3- To the International Union of Trade Unions of Pensioners and Retirees belong all trade union organizations and associations of Pensioners that have a class orientated conception, and are voluntarily affiliated to such and not compromised to accept and defend those statutes. In addition, collective and/or individual cooperation constitutes another form of belonging to the International Union of Trade Unions of Pensioners.

Art.4- The headquarters of the International Union of Trade Unions of Pensioners is being decided by the world trade union congress.

Chapter II- Structure and Representation

Art.5- The Direction and representation of the International Union of Trade Unions of Pensioners and Retirees is being exercised via the following organisms: the world trade union congress, Executive Council, Secretariat and regional Secretariats.

Art. 6- The maximum authority of the International Union of Trade Unions of Pensioners and Retirees is the world trade union congress.

Art. 7- All affiliated and friendly organizations to the International Union of Trade Unions of Pensioners and Retirees form part of the world trade union congress, through their delegates that are provided in the call document.

Art. 8- The Executive Council represents the general interest of the International Union of Trade Unions of Pensioners and Retirees, according to the Statutes of such and the agreements of the world trade union congress.

Art. 9- At the TUI of Executive Council board there would be the following responsibilities: presidency and five vice-presidencies (whose holders should be

coincident with those persons appointed as regional secretaries), general secretary, adjoined general secretary.

Art.10- The President of the International Union of Trade Unions of Pensioners presides the Executive Councils.

Art.11- The Secretariat of the International Union of Trade Unions of Pensioners and Retirees is being constituted by the following responsibilities: general Secretariat, second general Secretariat, organization Secretariat, finance Secretariat, health and social insurance Secretariat, propaganda Secretariat, gender Secretariat and Secretariat of syndical formation.

Art.12- The Secretary General presides the Secretariat of the International Union of Trade Unions of Pensioners and Retirees.

Chapter III- world trade union congress

Art.13- The International Union of Trade Unions of Pensioners and Retirees will celebrate ordinary and extraordinary Congresses. Ordinary congresses will be carried out every five (5) years. There can be extraordinary Congresses carried out in every moment, if convoked by the Executive Council. The ordinary Congresses elect the Executive Council and the Committee of Financial Control.

Art.14- Regional Conferences will be carried out every five (5) years with the same procedure and norms established for the world trade union congress, including their faculties and functions established in the respective region.

Art.15- The world trade union congress will decide over the issues and proposals proposed in the respective call.

Art.16- The world trade union congress has to approve and to modify the Statutes, with the vote of the two thirds of the members assisting, as a minimum.

Art. 17- The world trade union congress can be convoked by the Executive Council of the International Union of Trade Unions of Pensioners and Retirees, at least one (1) year in advance, for the ordinary Congress. If there is an extraordinary Congress, the terms and content will be defined at the moment of its' convocation.

Art. 18- In every Congress will be presented invariably in the resolution of the management of the Executive Council, including the economic resolution.

Art. 19- The quorum of the world trade union congress is constituted by the delegates representing the majority of the organizations affiliated.

Chapter IV- Faculties and Function

IV.1- Executive Council

Art.20- The Executive Council will have the following functions: a) to assume the representation of the International Union of Trade Unions of Pensioners before the international trade union organisms of any type b) to execute the agreements of the world trade union congress, c) to Coordinate the action of the Secretariat, of the Regional Secretaries and the Committees considered needed to create d) to convoke in a way that agrees to the statutes the world trade union congresses, e) to give a management inform and an economic balance before the Congresses, f) to celebrate annual reunions, in order to evaluate activities of the TUI g) to approve the programs of trade union actions, h) to elect a Technical and Investigation Committee after proposal of the Secretary General.

IV.2- Presidency and Vice-presidencies

Art.21- The President will have the following attributions and functions: a)to preside the reunions of the Executive Council, b) to represent along with the secretary general, the International Union of Trade Unions of Pensioners before the WFTU and the international organizations corresponding, c) to participate in the different events organized or convoked by the International Union of Trade Unions of Pensioners and by the WFTU.

Art.22- The vice- Presidents have the responsibility of the function of the regional secretariats in their respective territories, they collaborate with the President in their duties. The President can delegate some of their functions to the vice- presidents **who**, eventually, can substitute them temporarily, previous agreement of the Executive Council.

IV.3-Secretariat

Art. 23- The Secretariat has the following attributions and functions:

a)to be the executive organism of the International Union of Trade Unions of Pensioners, b) to execute the program of the International Union of Trade Unions of Pensioners, c) execute the resolutions of the world trade union congress and the agreements of the Executive Council, d) to maintain a permanent contact with various organizations integrating the International Union of Trade Unions of Pensioners and Retirees, with the WFTU and the rest TUI, e) to be the responsible for the international relations.

Art.24- The second Secretary General will collaborate with the secretary general and will substitute such in their absence of the Executive Council.

Art. 25- Obligations and faculties of the Secretary General are the following: a) to represent the International Union of Trade Unions of Pensioners and Retirees b) to preside in the reunions of the Secretariat, c) to coordinate the activities of the Secretariat, d) to sign or to authorize the relative documentation for the movement of

funds, f) to present to the Congress a written resolution for the management of the Executive Council, g) to coordinate with the the person in charge of organization secretary to the activities of Regional Secretaries.

Art. 26- The persons in charge of secretaries of organization, finance, health and social insurance, propaganda, gender and trade union formation will have the following attributions and faculties:

Art. 26.1- The Secretary of organization: a) to develop the organizational program and affiliation program of the International Union of Trade Unions of Pensioners, b) to inform on the applications of adhesions and exit of the affiliation and the following of the different structures, c) to coordinate the activities of the Regional Secretaries.

Art. 26.2- The Finance Secretary: a) is responsible of the economic function of the International Union of Trade Unions of Pensioners, b) to promote initiatives for the economic function of the International Union of Trade Unions of Pensioners, c) to authorize, along with the Secretary (a) General , the movement of funds, b) to inform the Secretariat about the activities carried out, c) to inform the world trade union congress about the economic balance of the International Union of Trade Unions of Pensioners.

Art. 26-3- The Secretary of Health and Social Insurance: a) to realize studies over health and other issues affecting pensioners and retired persons, bearing in mind the variable of sex, b) to realize studies related to the protection of the environment, c) to realize studies and promote actions in defense of social insurance, d) to inform the Secretariat of activities carried out, e) to coordinate work in these issues with the regional responsables.

Art. 26-4- The Secretary of Propaganda: a) to diffuse the campaigns agreed by the directive organs of the International Union of Trade Unions of Pensioners, b) to give account of the activities realized, c) to promote class solidarity with all trade union organizations in struggle.

Art. 26-5- The Gender Secretariat: a) to care for the rights to equality of opportunities for female pensioners against discrimination in their rights in their daily lives and dignity, as well as to carry out initiatives for the end of work division in order or sex, b) to impulse initiative to promote conscience for the definite eradication of machismo, for the rights of women and for gender equality, c) to promote actions of struggle, against all forms of discrimination and violence against women, d) to develop campaigns of solidarity to the struggles for the rights of women, e) promote o enhance further efforts to create and improve relations of solidarity and collaboration between sexes and against current conditions of oppression and classification.

Art. 26.6- The Secretary of Trade Union formation: a) to prepare all types of activities of formation, b) to coordinate those activities with the ones impuled by Regional Secretaries, c) to aid in the formation duties of the WFTU.

IV.4- Regional Secretariats are formed by a minimum of three persons and are presided by the vice presidency of the correspondent region.

Art. 27.- The structure of the regional spaces will be determined according to the structure of the world trade union congress, the Executive Council and the Secretariat of the International Union of Trade Unions of Pensioners. There can be changes, according to the needs of each region. In that case, there will be a proposal to the Secretariat, which will submit it to the Executive Council in order to be definitely approved. The territorial framework of each region will correspond to each one of the regions of the WFTU.

Art. 28- The obligations and functions will be the following:

- a) to represent as a delegation the International Union of Trade Unions of Pensioners to the issues corresponding specifically to the region, b) to promote and coordinate the development of the activities of the International Union of Trade Unions of Pensioners in the region, as agreed by the Congresses, regional Conferences or plenaries of the Executive Council, c) to impulse the organizational activities regarding unity and solidarity between the affiliated members of the region, d) to promote communication, information and solidarity between the affiliated members of the region, e) to inform and coordinate with the General Secretariat and the Secretary of the Organization of the International Union of Trade Unions of Pensioners and Retirees the activities in the respective regions.

IV.5- Committees

Art. 29- The Committees of the International Union of Trade Unions of Pensioners are created according to specific aims and have a permanent character.

Art. 30- The Committee of Financial Control is being formed by one President and two Secretaries.

Art. 31- The Technical Committee of Investigation depends on the Presidency and the General Secretariat. **Their responsibilities** will propose the **the persons**, taking into consideration especially their capacities to collaborate. Their location will be to the residence of the International Union of Trade Unions of Pensioners and Retirees. In the regions, there should also be constituted a Technical Committee of Investigation, which will depend on the vice-presidency and the Secretariat of the respective regions, informing the Presidency and the General Secretariat.

Art. 32- The attributions and functions of the Committees will be the following:

Art. 32-1- For the Committee of Financial Control: a) to vail for the correct execution of the Secretariat of Finance, b) to supervise the economic and financial function of the International Union of Trade Unions of Pensioners and Retirees, c) to approve in a first instance the periodical informs of finance, d) to inform the Executive Council and the world trade union congress of its' activities.

Art. 32-2- For the Technical Committee of Investigation: a) to give previous hearing the Secretariat of Propaganda, an opinion for the press, propaganda and publications, b) to conserve the historical archive and the documentation of the International Union of

Trade Unions of Pensioners, c) to support and concrete the collaborations in an international level, d) to propose issues of study and diffusion, in a tight collaboration with the Secretariat of Formation.

Chapter V- Members of the International Union of Trade Unions of Pensioners

Art. 33- The organizations of the International Union of Trade Unions of Pensioners and Retirees are of two categories: members and **those friendly organizations**.

Art. 34- There are considered as affiliated the organizations of pensioners and retirees sourcing from syndicates affiliated to the WFTU, as well as of organizations (either syndicates or associations), that, having a classist conception, may not be affiliated to the WFTU, but they have decided to affiliate to the International Union of Trade Unions of Pensioners and Retirees, and have been accepted for such reason.

Art. 35- As fraternal (individually or collectively) there are considered the pensioners and retirees organizations, or social organizations or individuals that, having a clear classist and anti-capitalist **against patriarchy** compromise, they participate to their activities, with opinions, works, proposals, according to the clauses of the present Statutes.

Art. 36- In order to affiliate to the International Union of Trade Unions of Pensioners and Retirees there is required: a) to present an application in written, addressed to the Secretary General of the International Union of Trade Unions of Pensioners and Retirees, declaring the disposition to accept the Statutes. The Secretary General will emit an opinion and dispose the application to the consideration of the Executive Council of the International Union of Trade Unions of Pensioners and Retirees. b) to be ratified by the majority of integrants of the Executive Council of the International Union of Trade Unions of Pensioners, giving posteriorly account to the world trade union congress.

Art. 37- The organizations that will cease to be members of the International Union of Trade Unions of Pensioners and Retirees will be those that will voluntarily cease, those that, for very important motives (e.g. non respect of the statutes) will be expelled by the Executive Council (a decision that should be ratified by the next Ordinary Congress).

Chapter VI- Rights and Obligations

Art. 38- The rights of the affiliated **trade unions** are: a) to decide, elect and be elected in the Congresses of the International Union of Trade Unions of Pensioners, b) to have the support of the International Union of Trade Unions of Pensioners and Retirees in order to struggle for the rights of Pensioners and Retirees, c) to have a broad liberty of initiatives, in favor of the objectives of the International Union of Trade Unions of Pensioners and Retirees, d) to participate in all activities accorded by the International Union of Trade Unions of Pensioners and Retirees.

Art. 39- The obligations of the **affiliated trade unions** are: a) to provide their moral, intellectual and material cooperation, in order that the International Union of Trade Unions of Pensioners and Retirees can serve its' aims, b) to participate to the activities of the International Union of Trade Unions of Pensioners, c) to execute the responsibilities or to participate to the committees corresponding, according to the decisions of the International Union of Trade Unions of Pensioners, d) to pay punctually the agreed quotes, e) to execute the majority agreements decided by the instances of the International Union of Trade Unions/

Art. 40- The rights of the **friendly trade unions** are: a) to participate and take the floor in all activities convoked by the International Union of Trade Unions of Pensioners and Retirees, b) to collaborate in activities made by personal initiative, or by initiative of the International Union of Trade Unions of Pensioners and Retirees, to make proposals to the Secretariat, to participate to the directory of the Technical Committee, in order to receive the material of elaboration of the International Union of Trade Unions of Pensioners and Retirees, c) to have the support and solidarity of the International Union of Trade Unions of Pensioners and Retirees.

Art. 41- The obligations of the **friendly trade unions** are: a) to provide their moral, intellectual and material cooperation, in order that the International Union of Trade Unions of Pensioners and Retirees can serve its' aims, b) to invite to their activities the International Union of Trade Unions of Pensioners in order to participate expressing their opinion, to ask for its' collaboration, c) to provide to the Technical Committee of the International Union of Trade Unions of Pensioners and Retirees their works and publications, in the most convenient form.

Art. 42- The Technical Committee of Investigation, in coordination with the president and Secretary General will form a directory of the organizations, groups and individuals affiliated or **friendly** to the International Union of Trade Unions of Pensioners and Retirees.

Chapter VII- Elections, votes and revocability

Art. 43- All responsibilities of the Executive Council of the International Union of Trade Unions of Pensioners and Retirees will be given to persons from the affiliated and **friendly** organizations that will represent a base organization.

Art. 44- The votes in order to elect the Executive Council of the International Union of Trade Unions of Pensioners and Retirees and Retirees will take place in the world trade union congress, in a direct, universal, secret form, or by raising the hand, if the congress decides that, with the participation of at least, the half plus one of the organizations affiliated.

Art. 45- The Regional Secretariats will be elected in the respective Regional Congress of the International Union of Trade Unions of Pensioners and Retirees.

Art. 46- All responsibilities can be revoked in any moment by the same instrument that gave such, if the majority of its' **persons** decides that an elected person did not respect, in a very important way, their statute obligations.

Chapter VIII- Patrimony

Art. 47- The Patrimony of the International Union of Trade Unions of Pensioners and Retirees is being constituted by its' actual goods, the donations and legacies, as well as the ones acquired in the future, by executing its' functions. In addition, part of the patrimony are the funds collected in form of quotations of affiliated and **friendly** organizations, as well as the ones sourcing from legal donations made in favor of the International Union of Trade Unions of Pensioners and Retirees, as well as from archives and documents of works and investigation.

Art. 48- The organizations that are affiliated to the International Union of Trade Unions of Pensioners and Retirees, for each affiliated person it having, give in form of ordinary quotation in a flexible way and adapted to the reality of each trade union, a quantity which is equivalent to 2 dollars per year for the more economically strong trade unions (countries of North America, Western Europe, Australia, Persian Gulf and Japan), a quantity which is equivalent to 1 dollar per year for the financially weaker(countries of Eastern Europe, Middle East, Asia and the Pacific), and with half a dollar the rest of the trade Unions(countries of Latin America, the Caribbean and Africa).

Chapter IX- Unity and solidarity

Art.49- The International Union of Trade Unions of Pensioners and Retirees will contribute to the advance of the workers' movement, will promote class orientated unity and solidarity, in the perspective of achieving political unity and struggle of the total of the international trade union movement against capitalism and **patriarchy**.

Chapter X- General Dispositions

Art. 50- The International Union of Trade Unions of Pensioners and Retirees can only be dissolved or transformed when such is agreed by the three fourths of the trade unions represented in the world trade union congress. In case of being resolved, all its' material, economic goods and archives of documentation will get into the hands of the World Federation of Trade Unions.

Art. 51- The International Union of Trade Unions of Pensioners and Retirees approves along with its' statutes the anagram of its' image identifying such. Any possible modification will be made in the world trade union congress.

TRANSITORY DISPOSITIONS

ONE- Those Statutes and the modifications of such will be in vigor after being approved by the world trade union congress that funds the present International Union of Trade Unions.

TWO- The elected *persons* by the Executive Council present their respective plans of work in the first reunion of the present instrument. The plans will include the execution of the regional conferences in which the respective directions will be elected.

**APPROVED AT THE FOUNDATIONAL CONGRESS OF THE UIS, HELD IN BARCELONA,
SPANISH STATE, DURING 5th AND 6th, FEBRUARY 2014**