

REFORM STATUTES UIS OF PPyJJ of the WFTU

The Statutes of our UIS are the legal regulations, which we approve and self-impose for the fulfillment of the objectives of our organization, consequently it determines how it will govern itself, what are its basic structures, the governing bodies, the positions, functions and responsibilities, the requirements to belong to it, the rights and obligations, as well as the sanctions in case of non-compliance, and consequently everything established in the Statutes, is mandatory, for all its members.

If each of its members did everything they should do, then the organization would be in the place we wanted it to be.

It is clear that the organization could be better off, if each of the responsibilities had been fulfilled, but this has not happened for different reasons, in few cases for justified reasons, but in the majority due to lack of responsibility or lack of capacity to fulfill the entrusted function. Proof of this can be seen when we read the reports or listen to them in the various meetings we have held, when a report on the national situation of your country has been replaced, instead of reporting what has been done, in the fulfilment of the global role or responsibility that you have in the organization.

It is true that it is important to know the reality of the different countries, but it cannot serve to hide the breach of global responsibility, as directors of the UIS.

An important part of an organization is that, in the event of repeated non-compliance with a function, the person in charge must be replaced, without having to wait for the end of the period, to replace him at the next Congress.

A weakness of our organization has been the great strength that the General Secretariat has had and demonstrated, which, faced with the failure of other secretariats, has assumed as its own tasks that did not correspond to it, and in part is the product of the recognition of the person of the Secretary General and the desire to be informed of everything. But that has turned it into a multi-secretariat.

It is necessary that this secretariat be informed of everything, but it does not mean that everything has to be done and resolved there, and therefore it must be sent to the respective secretariat, to the corresponding one, so that it can resolve it and with a copy to the General Secretariat, only so that it knows it.

So the best functioning of our organization is subject on the one hand to a few statutory modifications, but it also requires changes in behavior and personal attitudes of each of us who occupy managerial functions in the UIS and that can influence the behaviors of those who are part of the World Federation of Trade Unions.

The explanatory statement, the principles and the program remain unchanged, it is in the part corresponding to the Articles of the Statutes, where some modifications have occurred:

Article 15 is new, it does not alter anything, it only recognizes what happens during the Congress, when all the existing bodies before it disappear.

In Article 25 appears the Secretary or Deputy Secretary General, who was previously in Article 24, who existed on paper, but not in reality, now will be appointed and will exercise his functions.

Before there were 5 vice-presidencies, but as long as the Presidency is global, these vice-presidencies were not global but regional, and therefore they are called vice-secretariats of organization that will act and collaborate with the Secretariat of Organization, they are integrated into the structure of each of the 6 regional that we have at present, those 6 vice-secretariats plus the 7 secretariats, make up the Executive Council, which will also have members as members. This is what we will call those who are in the leadership representing specific territories.

At the same time, a real vice-presidency is created, with the aim of guaranteeing the replacement of the president if necessary. In the future, this replacement forecast must be extended to all responsibilities.

It is public knowledge that since 2019, not a single activity of ideological formation has been carried out, in an era where the main confrontation with the class enemy is in the terrain of ideology, with the advance of social democracy against class positions, particularly within the labor and trade union movement. On the other hand, the tasks of propaganda, in an organization like ours, are propaganda with a deep criterion and ideological sense, much of the propaganda aims at training, ideological orientation and has a class content. Propaganda and training go hand in hand and therefore it is proposed to unify these two activities in a single secretariat, which, together with the dissemination of images, letters and posters, will have to deal with documents and activities specifically for training, training, broadening knowledge of the theory of the working class. This is from Marxism-Leninism.

The Technical and Research Commission, which had not had much activity either, also derives in two, for the needs of our own operation, a Study and Research Commission that will coordinate its activities with the Ideological Secretariat, constituting a support, for the preparation of proposals, documents and training and a new Technical Commission for Translation and Informatics. that it will aim to ensure the proper functioning of the collective, in two areas: that of translations and that of information technology, since with the modality that we have correctly assumed of periodically holding virtual meetings, which will be some of the Secretariat and others of the Executive Board, the people who deal with the translation of the different languages play an important role, Without whose support the aforementioned meetings could not be possible, and which may also play a very important role in the different topics of ideological formation, since only with their help can the various materials that must be prepared for formation and training be translated into other languages.

Evidently all this produced new articles, or the relocation of others, consequently, a change in their numbering. In addition, to have a graphic idea of our organic structure, we also elaborate an organizational chart. All of which is subject to your discretion and comments.

Lysimachus Velasco
Secretary of Propaganda.