# **General Summary**

This trip confirms the usefulness of the trips of the leaders of our TUI of the P&Rs of the WFTU, with the objectives of: 1) To make our global work in the WFTU more known (increasingly necessary and useful for the fight against Capitalism, because the P&Rs are increasing in number day by day); 2) To know the reality of the different organizations of P&Rs with class positions (that of Monaco, with 70 years of work, that of Peru with 30, those of Colombia with 16 and 50 years, etc.); 3) To help class unions, from the 5 continents, to coordinate well with the organizations of the P&Rs (some are unions, others are not due to problems of the legality of each country, or the specific history of the class struggle), both for the struggle of the current P&Rs, and to help (it is very important) to the gradual incorporation of the current active workers to the ranks of the P&Rs struggle, at the future moment of their access to retirement.

## **Concrete summary**

The comrades of Monaco took full advantage of the celebration of the 70 years of their retirement organization, URM (Union des Retraités de Monaco), to: 1) Start a new stage of protest and struggle work, earning more respect from their government; 2) To make known to its affiliates, and in their city-state, the existence and global work of the WFTU and our TUI (I gave them our flags); 3) To initiate a good collaboration of the URM with the TUI and vice versa (they will carry out the collective debate to decide their incorporation as affiliates to the TUI, as a complement to the already decided affiliation of the USM to the WFTU); and 4) To promote a correct debate in the USM (Union Syndicale de Monaco) on how to involve current and future P&Rs in the class struggle. Comrades thanked our TUI for their efforts in responding positively to their invitation.

As an opinion of the comrades of Monaco I placed, as **ANNEX #0**, the email (where I indicated in red the most important of their opinions) that I received after my return to Barcelona.

#### **Performed activities**

#### <u>12-18-19.-</u>

Comrades Alex Falce, president of the URM, and Angèle Braquetti, vice president of the URM, met us very promptly at the door of the hotel. We immediately visited the URM and USM facilities. They have more than 1,000 sq meters, are located in the center of the city and are paid by the government. Since they are next to the station, it allows them, in an easy way

given the location, to distribute the protests by the thousands in a single hour (the arrival to work by the employees).

At the facilities, Mercè and I greeted and discuss with various leaders of the URM and the USM, in addition to planning the meetings of December 19<sup>th</sup> and 20<sup>th</sup>.

Go to <u>ANNEX #1</u> to see a photo of the original USM logo, with comrades Alex Falce, current president of the URM, and Henri Taddone, former president of URM.

#### <u>12-19-19.-</u>

In the morning and during the midday meal, we were able to learn about the political, economic, social, historical and fighting reality of our comrades in Monaco, which I summarize in **APPENDIX #2**, where I also place a photo of the attendees.

The URM has 700 members, with a management of 13 people, 6 women among them (of the 800 affiliates, only 20 have had an active union life. Here, the reason for working in the direction of getting union leaders to continue active afterwards of retirement). The USM federates 42 professional unions, that is, almost all professions established in Monaco. It has 2,500 members, 34 management unionists (17 women) and 6 union employees (3 women). The right of the country has been trying for 3 years to put into operation a yellow union (similar to the CFDT of France); and, for 10 years, a non-claiming P&Rs Association (Temps de Vivre, is its name), which also receives a local paid by the government.

The afternoon served to have a positive meeting with USM and URM leaders, where I explained the reality of the WFTU and our TUI. There were quite a few questions and comments that, in my opinion, show that the attendees were very interested in the topic of the meeting. See **APPENDIX #3** for a photo of the meeting.

The dinner allowed comrades Angèle and Henri to complete the information.

#### <u>12-12-19. -</u>

In the morning we discussed with a number of comrades and, among other things, we planned on the gradual incorporation (aided by his comrades, who will gradually replace him in his current tasks) of Comrade Angèle Braquetti to the TUI management team, especially to the Women's Secretariat. (she had been responsible for these issues, for many years, at USM).

We also planned for mutual help between the URM and the TUI, as well as the exchange of information and documents.

The URM will send us documents for our TUI web.

After eating at the same USM (catering service) premises, we went to visit the historic city center and the Oceanographic Museum (under the great storm that forced schools to close), very kindly accompanied by fellow Henri.

The event of the celebration took place in the afternoon. Taking place at the USM headquarters, there were 200 people (a hundred, who had registered as

attendants, excused their presence because of the severe storm that even blocked public transport).

See **ANNEX #4** for some photos of this activity.

As **ANNEX #5**, I place the intervention of the President of the URM.

As **Annex #6**, I place the intervention of the Vice President of the URM.

It was a very important activity. They all came out happy.

As **ANNEX #7** I place the page of the Monaco newspaper that reports on the celebration.

## Expenses. -

The comrades of the URM paid the costs of accommodation (including the car), food and rides as part of the costs of the celebration (for which they received some subsidies).

The trip cost our TUI nothing. It was Mercè and I who paid for our trips from Barcelona with our car (petrol, motorway, meals and hotel: because the trip took us two days).

As the comrades of Monaco did not agree to tell us the extra cost (the comrades insisted that the hotel room cost the same for two people as for one), that Mercè's presence represented for them, we donated €200 to the URM finances, and we paid for dinner.

## Final notes -

- 1) Our thanks to the comrades of URM and USM.
- 2) The photos, which Mercè took, are on the web of our TUI, see:
- 3) As **ANNEX #8**, I place the photo taken at the end of the celebration, with Betty Tambucsio, the former President of the Union of Trade Unions of Monaco.
- 4) As **ANNEX #9**, I place the second article of the newspaper, published on December 24<sup>th</sup>, in which the journalist describes the actions carried out in Monaco by the USM, with the URM, during the year 2019.

Barcelona, December 2.019.