

# 3<sup>er</sup> CONGRESO DE LA UIS PyJ DE LA FSM

15 y 16 de abril 2024 - Atenas

*Reforcemos la  
organización mundial de  
pensionistas de la FSM*

# 3<sup>ème</sup> CONGRÈS DE L' UIS P&R DE LA FSM

15 et 16 avril 2024 - Athènes

*Renforçons l'organisation  
mondiale des pensionnés  
de la FSM*

# 3<sup>rd</sup> CONGRESS OF THE WFTU TUI P&R

April 15-16, 2024 - Athens

*Let's strengthen the  
International pensioners'  
organization of the WFTU*

# 3<sup>ο</sup> ΣΥΝΕΔΡΙΟ ΤΗΣ ΔΙΕΘΝΟΥΣ ΚΛΑΔΙΚΗΣ ΟΡΓΑΝΩΣΗΣ ΣΥΝΤΑΞΙΟΥΧΩΝ ΤΗΣ ΠΣΟ

15 - 16 Απρίλη 2024 - Αθήνα

*Ενδυναμώνουμε  
την Διεθνή Οργάνωση  
των Συνταξιούχων της ΠΣΟ*



**Pensionistas  
y Jubilados**

UIS de la FSM

**SPEECHES OF QUIMBOIX DURING  
THE 3<sup>rd</sup> CONGRESS OF TUI P&R OF WFTU**



## OPENING SPEECH AT THE CONFERENCE, 15-4-24

Comrades,

It is a great honour to open this third congress by addressing trade unionists with prestige, experience and proven fighting ability, like you who are listening to me.

This is not a flattery, it is a statement that can easily be verified, that demonstrates the human wealth that the leaders of the wftu are accumulating on the five continents that are here.

I want to remember the comrades who have died in these five years, since the Second Congress, and who acted as leaders of our tui until the last day of their lives. Honor and glory to their memory and their example as class-conscious trade union leaders. I am not going to mention them here, but I will mention that their names, their responsibilities and the great tasks they performed (especially for the development of our tui) will be in the book we are compiling and publishing, reflecting the first 10 years of our tui's existence.

Never before have I addressed such an integrated whole (if we add the comrades who participate by teleconference), with so many years of struggle accumulated, a whole that has spent its life working for the end of capitalism and its genocidal imperialism.

I have to denounce the leaders of capitalism, who boast that they are democrats, and have even deceived a large part of the world population by using this adjective, when in fact they are real dictators, who are forced to be so in order to maintain capitalism as a system.

I denounce them for all the difficulties that capitalist governments have created in not granting visas to our comrades who wanted and could be with us today. They have taken their place in the class struggle, again oppressing the exploited class.

It is true that we also made mistakes in preparing the documents for obtaining visas, and therefore I want to publicly take my share of the blame for these mistakes.

I now turn to my thanks, first and foremost to the comrades of PAME and Greece for their great work in providing us with the best material conditions for holding the conference.

I thank the Pensioners' organisations of the countries of the five continents, who ensured the success of the great meeting we are starting (part of it by teleconference, given the difficulties already mentioned and imposed on us by the class enemy by refusing to grant visas and partly because of how expensive air tickets are for the working class, while the exploiters go on luxury trips paid for with what they have stolen from those who have been exploited.

I thank and welcome the leaders of the wftu who are present, especially for the presence and the messages we heard from the General Secretary of the wftu, comrade Pampi Kirit-sis, the Honorary President and organizer of the important work of ideological education of the International Labour Institute, comrade George Mavrikos, and comrade George Perros,

responsible for the coordination of the wftu. I also greet the leaders of the various tuis who have honoured us and accompanied us having accepted our invitation.

Finally, I would like to thank the work of all the people who help make all aspects of the Conference work, especially the essential interpreters in the 5 languages we use.

As a leader of the Wftu I know, as I have already said, that the cause of all the ills of humanity is capitalism and that class struggle has been and will continue to be the driving force of revolutions that, sooner or later, will destroy capitalism to build in its place a socialist society without exploiters or exploited.

You, as Marxists, know that only by destroying our enemy will humanity be able to build the socialist society that is the only possibility of providing a dignified life for all people.

A dignified life, which we already defined in our First Congress (in Barcelona, Catalonia, Spain, in February 2014), as a life with a guarantee that we can meet the basic needs, that is, that we can enjoy 5 things:

- 1) A habitable house, i.e. with potable water, proper temperature and minimum amenities that technology makes easily affordable
- 2) Qualitative and adequate local food
- 3) Health, culture and leisure, public, free and quality, not turned into business as capitalism imposes
- 4) Short-distance transport, free and of quality
- 5) Fair wages and public pensions guaranteed and adequate for every woman over 55 and every man over 60

The wealth to provide these 5 needs is far more than enough on our planet, the problem is not that there is a lack of resources, the problem is that they are being accumulated by those who, out of selfishness, are capable, as genocidaires, of killing and stealing what is necessary to continue to accumulate wealth and power. The imperialist wars continue to show us this, and Palestine is the bloodiest example.

When Lenin issued more than a century ago the world's first law guaranteeing public pensions that ensured a decent life, the wealth of the world and Russia was much less than it is today. But socialism was able to meet all the basic needs mentioned above.

Productivity and new technologies have allowed (and will allow more and more every year) to provide everything people need to enjoy the 5 needs mentioned above in order to have a decent life.

Our societies would have many economic resources if our enemy, capitalism, did not spend billions on genocidal and imperialist wars that serve only to steal wealth (thus giving continuity to the colonies, former military colonies dependent on European monarchies, now economic colonies dependent on NATO and the multinationals that control this great global terrorist, fascist and genocidal organization).



Faced with this reality, the 16th Congress of the Wftu (held in this city, also in April 13 years ago) decided, at the proposal of the Spanish state delegation, to create the first (and so far only world-wide) International Union of Trade Unions of Pensioners and Beneficiaries.

It was a great success and for that we must congratulate George Mavrikos, who was then General Secretary of the Wftu, and the entire leadership of the Wftu, who helped, over the years, to make this decision a reality.

Now, in this Third Congress, we are in the stage of DEVELOPMENT and ENHANCEMENT of our tui of retirees, the only global organization with these characteristics.

In the WFTU, apart from the tui pensioners, there are 10 other International Trade Union Federations, and it is to them that I am now addressing.

We know that all the tui s have pensioners in their ranks and we are glad that in these tuis too they are fighting for pensioners' rights.

What we demand is a greater coordination of these struggles, since our enemy is one, it is capitalism, in its current stage of imperialism.

There is still a 75% of the unions that are members of the PSI that have, with our tui, no contact, no exchange of ideas or proposals. This lack of coordination favours our class enemy.

That is why we have invited representatives from all the tuis to participate in this Third Congress (it was a mistake not to do so in the two previous ones) and you will hear their views when it is their turn to speak.

We will continue to work to ensure that there is maximum exchange, assistance, solidarity and coordination between active workers and retirees. That is why we will participate, for the first time as a retirees' tui, in a Congress of another tui of the Wftu namely the IV Congress of the Metal Mining tui, to which we have been invited.

Similarly, our tui seeks coordination with all organisations, including non-union organisations, which, on the basis of class struggle criteria, bring together pensioners to defend their interests.

Some of these organisations, such as the one in Peru, CENAJUPE, have taken an approach to the struggle of active workers and have ended up coordinating or joining the class trade unions.

The pensioners' organisations in Greece, which offered us all the good possibilities for this Third Congress, are an example of the coordination of non-union organisations with class trade unionism.

In this Congress, which we can already say will be the best of all that we have done, in addition to discussing three important texts and gathering a lot of militant experience, we will elect a leadership that for the first time will function properly, that is, with leaders who will fulfil their duty and who, if difficulties arise (partly reasonable because of our age), will be democratically replaced without waiting for the next Congress.

We are convinced that, with good collective work, with the faithful fulfilment of what we agree at this Congress, our IOA will participate in strengthening the capacity of the PSI for struggle and success, and that together we will approach the victory of socialism over the present destructive capitalism.

Comrades, with the help of all of you, we will **STRENGTHEN THE PENSIONERS TRADE UNION INTERNATIONAL**

**long live the WFTU**

**LONG LIVE THE TUI PENSIONERS**

**LONG LIVE SOCIALISM**





## **PRESENTATION OF THE DISCUSSION OF THE TEXTS**

Comrades,

After this intervention, the collective debate in this Third Congress will actually begin.

Already the introductions to the debate have been heard from two of the authors of the 3 texts. I present the Report and Proposals text that will mark our collective agenda until the Fourth Congress.

As such, it is an important text that we should recall and remember for 5 years, until the Fourth Congress of our TUI, at which all the organizations of the 6 Regions into which, as TUI, we have divided the Planet, will have to take stock of their work.

Only by working and struggling has the world working class achieved the conquests it wrested from capitalism.

Speaking about the Fourth Congress, I asked the comrades of the Cuban CTC to study the possibilities of holding it on Revolutionary Island.

The CTC and we have time to make the corresponding decision, but I am sure that if Cuba hosts us, it will be a congress that will exceed the expectations created by this Third Congress, both within and outside the WFTU. And furthermore, it will strengthen world solidarity with the struggle for socialism initiated by Che Guevara and Fidel Castro.

Back to the texts, if we discuss them well, there is no doubt that the Pensioners'TUI will keep to the motto that dominates our work, and consequently we will ENHANCE THE FUNCTION of this unique global organization of Pensioners.

It is no accident that there is no other world organisation, the yellow unions have not been able to create one (and I know they have tried to do so on one or two occasions, with ample funding provided by our class enemy).

They have had 13 years to do so and they only manage (once a year) to gather representatives of European pensioners' organisations (FERPA), where there are organisations which, with the exception of the Portuguese CGTP-IN, clearly support the decisions of the European Union.

They can do nothing else, they operate with the money given to them by the ETUC, the European Trade Union Confederation, a subsidiary of the ITUC, which brings together the trade unions that support capitalism. FERPA's legacy is an annual document (always the result of meetings in the most luxurious hotels in Europe's main tourist cities), a document that seems to say serious things, but which only serves the trade union theatre carried out by the hypocritical yellow unions, because they don't even bother to implement it.

They say they want quality public pensions, but accept their privatisation. This is how they try to silence the militant grassroots members.

Obviously, within the ITUC the retirees' collectives are the most class-conscious, they are the ones who, deceived and betrayed by their leaders, have sometimes promoted impor-

tant workers' struggles, and some of these veterans still believe, naively (as has been shown after 40 years of efforts), that they can change, from within, the addresses sold out to the employers, which the ITUC has in all its structures.

I bring you the example of my country, the Spanish State, it is the case of the CCOO union, which, like CGIL in Italy, ceased to be a class union decades ago and left the WCO to join the social democratic unions of the social pact. In the CCOO, the pensioners, who had a state structure, saw how they dismantled that structure to divide it according to the sector in which they worked as assets and thus be able to dissect their struggle. The goal achieved by the reformists, who now lead the CCOO, is to achieve less impact than the criticisms, made by their veteran members, of the betrayals to the working class by the reformist union leaders.

Comrades,

Our existence as the only global organization of retirees and beneficiaries has been reflected for 9 years in the annual ILO Conferences, where there is only one voice of retirees from the 5 continents. It is the voice of our IUCN that every year (in just 5 minutes, they don't allow us more time) demands solutions for the just demands of pensioners around the world, focused on the struggle against the privatisation of today's public pensions.

These are the demands with which pensioners take to the streets in every country and which we coordinate every 1 October with a variety of actions in dozens of countries around the world. I encourage you to check out, on our TUI website (which is in 13 languages) the documents we have made (with photos and videos included) from the already 8 World Days of Struggle. Some of them we have seen in the video shown before.

Our TUI is the only one from the WFTU to organise a Global Day of Struggle every year, and we will continue to do so, along with the new campaigns explained in the Report and Work Plan document I present. We will do this to strengthen our capacity for influence, winning new demands (such as those explained here by delegates from many countries) and stopping the International Monetary Fund's attempt to privatize pensions.

Comrades,

I propose this year, both in our intervention at the ILO Conference and on our Ninth World Day of Struggle, that we focus on the FIGHT AGAINST PRIVATIZATION (of pensions and all public services).

Comrade Bachir Hakem, leader of the Algerian pensioners and organizing secretary of the TUI, and I will be attending this ILO CONFERENCE. Both of us will strengthen the presence of the WFTU in all the activities that will take place in Geneva at the beginning of June.

This struggle against privatisation is not exclusive to our TUI, in fact it is the struggle of the whole WFTU against capitalism.





Our class enemy, in order to overcome the constant internal, structural and systemic crises of capitalism, has been concentrating its decisions in these years on the transformation of all public services into private enterprises.

Our Study Committee, which in this Third Congress we are going to renew and strengthen, will confirm (hopefully soon) that there is much more money in the public pension funds of the more than 100 capitalist states where there are public pensions than in all the private banks of the world.

That is why the International Monetary Fund and the World Bank are instructing governments to privatise public pensions and these huge public funds should be privatised or simply managed by private banks.

These directives are already being implemented by governments in Africa, America and Asia, as well as by the European Union. This is putting into practice the European Proposal for Individual Pension Products (PEPP).

The instructions of our class enemy are also applied by the obedient trade unions which betray the working class and therefore sign one after another all the agreements in which the Private Insurance Funds are included, agreements which stipulate that a part of the agreed wage increase goes to the Private Fund.

It is yet another way of extending what is known as the 'Austrian Sacksack', i.e. that employees are obliged, on the basis of the agreement that applies to them, to contribute part of their salary to a Private Pension Fund.

To this matter, I would like to draw attention, because we must intervene, seriously and thoroughly, and we must help some member unions of the WFTU not to fall into this trap of the employers, correcting their mistakes, when they have already signed agreements with these unacceptable clauses for class unionism.

We will fight against these decisions of our class enemy and we will do it together with the rest of the working class.

In fact, we are already beginning to do so, as the struggles in France, Greece, Peru and many other countries moving in this direction show. The existence of our TUI helps the whole WFTU to give importance to the struggle we are waging, in the last stage of our lives, to defend the rights of our class.

Comrades, I now turn to the contributions or amendments we have received.

The contributions to the draft texts are limited so far.

This is certainly due to the fact that we have not collectively spent enough time studying them.

It may also be due to the fact that the three texts were worked on, and well, for months by the people who were the leadership of our TUI between the Second and Third Congresses.

It took 3 meetings of the collective leadership to get the documents that will now receive the contributions of the delegates who arrived in Athens from the 5 continents and those who, due to problems of class struggle (no visas and high cost of airline tickets), will participate in this Third Congress by teleconference.

To conclude this intervention, I would like to recall our brief history within the WFTU.

The stages in the creation of our TUI were not easy.

We have had and continue to have deficiencies of understanding, both within and outside the lines of the WFTU.

An unknown organization was born. Anything unknown is difficult to understand and accept. An TUI that never existed, and we were not supported by all the collective leadership of the trade unions in the WFTU. Even today there are many misconceptions about what our role should be within the WFTU.

As a Marxist I want to insist that the deficits of understanding are correct if they are externalised and help the collective debate, within the WFTU, to reach the conclusions that the class struggle needs in this 21st century.

The most important fact, which shows what I have just said, is that only 25% of the current member unions of the WFTU are in contact with our TUI.

We hope that the presence at our Congress, as guests, of representatives of the TUIS (I will give the number ) will help us, just as we will be helped by invitations from all the TUI of the WFTU in similar terms to those made to us by the Metallurgy TUI, to send an observer representative to their next IV Congress.

Sharing experiences and helping in the mutual struggles of active workers and retirees is one of the ways to strengthen the whole WFTU

Our WFTU does not intend, nor would it be right, to be the only organizational reality of working class people in the last stage of our lives, when we have already stopped being dependent on one employer (public or private).

Comrades,

I come now to the section Proposals.

They are many and varied, but all of them go in the direction of making our main objective a reality in this Third Congress: TO STRENGTHEN OUR WORK.

You will have seen that these are all small steps, which if taken together will lead us to be a much stronger TUI.

I will not mention them here, you have them in your texts in five languages. Please look at them one by one and help turn them into useful realities for the class struggle.

I just want to highlight one of the Proposals, the one that today in our TUI we consider



fundamental, the IDEOLOGICAL WAR.

This proposal is very important: We will create an Ideological Space, which will have two parts, one of Education, which we will link with the International Workers' Institute, headed by Comrade George Mavrikos, so that this fundamental task is not forgotten in any of our organizations, and the other of Propaganda, which we will strengthen so that our achievements, our struggles to be known and disseminated as widely as possible (in all possible languages and on our website, which should be used more by all the leaders of the TUI) and to serve (each of them) as a motivation to extend to new countries the conquests achieved by our retired comrades in countries more advanced in class struggle.

I propose to add a proposal no. 24, to prepare and publish a book reflecting all the activity of these 19 years of existence of our TUI, since the 16th Congress of the WFTU decided to create it. The book will reflect our history, including our mistakes and successes, appreciating the contribution of each leader and honouring those who unfortunately are no longer alive and cannot continue to fight on with their expertise at our side.

In conclusion, this Congress will STRENGTHEN us as an organization, and thus fulfill the INTENT of our Congress:

**«TO STRENGTHEN THE INTERNATIONAL ORGANIZATION OF PENSIONERS OF THE WFTU»**

**I close with two LONG LIVE that are closely linked:**

**«LONG LIVE THE WFTU PENSIONERS!**

**LONG LIVE THE WFTU !**

Quim Boix



## Report and proposals between the Second and Third Congresses

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### Summary

The creation of our TUI was decided at the 16th WFTU Congress (April 2011) and was born at our First Congress (February 2014).

At the Second Congress (February 2019) our TUI was established as an organisation.

Now, at the Third Congress, it must be STRENGTHENED to be able to fulfill its founding objectives and face the class enemy who wants to suppress the right to public pensions that allow people to live with dignity.

That is why our motto so far has been:

«LONG AND DECENT LIFE FOR PEOPLE IN THE FINAL STAGE OF LIFE»

Which at this Congress we will complement with the new motto:

«PENSIONERS ARE NOT A COST TO SOCIETY».

Our main objective, in this Third Congress, is to STRENGTHEN THE FUNCTIONING OF THE PENSIONERS' AND PENSIONERS' ASSOCIATION OF THE PENSIONERS' AND PENSIONERS' RETIREMENT SYSTEM.

### Introduction

As you know, in this Third Congress we proposed to move forward to improve the organ of struggle, the only one in the world, which is FOR ALL THE WORKING CLASS, our ICFTU, the ICFTU of the pensioners and beneficiaries of the WFTU.

We have the necessary help of the whole WFTU (help that sometimes reaches us more, sometimes inadequately) that it was that which founded us, exactly 13 years ago, in the same city of Athens, at its 16th World Congress.



We came to the Third Congress with the experience of 10 years of struggle from our First Congress.

Today we know that we are a trade union force that represents the interests of almost 30% of the world's population with the right to vote politically, whether in the social or political field.

Today, a large part of the active trade union representatives are retired and a large part of them have joined our ICFTU.

The class unions should take into account and have more confidence in this power of the pensioners, always an ally of the working class, in order to more easily wrest from the bourgeoisie the rights of active workers as well as pensioners.

The purpose of this paper that I am presenting as General Secretary so far is to reflect on our functioning as an organisation in order to learn from our successes and mistakes, individually and collectively.

### The context of our struggle

I am not going to repeat the report presented to us by comrade Demos Koumpouris, president of our TUI. This report clearly contains the framework of our struggle.

### Background

A summary of our history:

#### 1. April 2011, Athens, 16th Conference of the TUI.

This date and place is the birthplace of our TUI.

#### 2. Preparation of the First Congress of the Pensioners' UIS.

In a period of almost 3 years our TUI was born from «top-down», since the initiative came from the 16th World Congress of the WFTU, and not from the grassroots (retirees' organisations existing in different countries).

#### 3. Holding of the First Congress.

It was held in Barcelona, Catalonia, Spain, in February 2014.

About 100 delegates attended. I am copying a sentence from the Congress minutes:

«This first Founding Congress of the International Union of Trade Unions and Associations of Pensioners and Beneficiaries was attended by representatives of Pensioners' Organizations, Trade Unions, Federations, Trade Union Centres and Pensioners' Associations, from Gabon, Democratic Republic of the Congo, India, Nepal, Nepal, Bahrain, Cyprus, Cuba, Ecuador, Argentina, Brazil, Mexico, Colombia, Denmark, France, Great Britain, Greece, Italy, Portugal, Australia and Spain (Barcelona, Madrid, Aragon, Andalusia, Valencia, etc.) etc.) plus the connections received from representatives of countries unable to attend.»

Congress approved the documents:

a) The Trade Union Document (which explains the objectives of this new PSCI: Trade Union Document approved | Pensionistas.info);

(c) 6 Resolutions (CONGRESS VOTES | Pensionistas.info); (d) 6 Resolutions (Congress VOTES | Pensionistas.info)-

And the members of the steering bodies listed on the website were elected: Governing body elected | Pensionistas.info

#### **4. Duties carried out between the First and Second Congresses.**

It was 5 years of intensive work (all reflected in Noticias | Pensionistas.info), in which we basically made the existence of this new organisation known and extended it to many more countries.

For this purpose, the First Regional Conferences were held:

Africa (Senegal, November 2016)

America (Ecuador, September 2015).

Asia (Nepal, December 2016)

Europe (Denmark, July 2016)

Arab countries (Tunisia, November 2017)

We must highlight the interventions of our ICF, since 2015, every year at the ILO Plenary Sessions. On our website (IOC search) there are all our speeches in several languages.

Even more important were the many struggles led by our ICFTU organisations in their respective countries, especially the World Days of Struggle of Retired Workers, which we launched on 1 October 2016. An unprecedented experience that has proven to be very successful. Until this initiative of our FTA, there had never been global actions of retirees.

There is an extensive review of all these struggles on the 81 pages of our website: <https://www.pensionistas.info/>

#### **5. Conduct of the Second Conference.**

It was held in Bogota, Colombia in February 2019.

Around 200 delegates participated and discussed on the basis of 3 documents, which can be consulted at: Documents to be discussed at the Second Congress of our ICF | Pensionistas.info

The agreements reached can be read at: AGREEMENTS OF THE SECOND CONFERENCE | Pensionistas.info

The group of trade unionists elected as the new leadership can be seen at: New collective leadership.xlsx (live.com). It should be noted that 36 people were elected, from 26 countries on 5 continents. This report will deal with their collective and individual work. Full information about this Second Congress can be found on our TUI website, especially in the document: Work Programme approved ESP-4.pdf (pensionistas.info)

#### **6. What happened between the Second and the Third Congress. This is the central theme of this report.**



Contacts with new organisations increased.

What had been done (struggles in each country, ILO, World Struggle Days, etc.) between the First and Second Congresses was continued and expanded.

Special mention should be made, in these 5 years, of the many (exactly 5) World Struggle Days as retired people. The respective successes and steps forward are reflected in the annual chronicles published on our ICF website.

6 Regional Conferences were held (one more than in the previous period):

Africa (Morocco, November 2023)

Americas (Cuba, April 2022)

Asia (Africa, Cuba, October 2023); Africa (Cuba, Morocco, October 2023); Asia (India, October 2023)

Europe (Monaco, June 2023)

Arab countries (Lebanon, May 2023)

Former Socialist Countries (virtual, Moscow, May 2023)

### General thoughts

I now turn to reflect on our collective work as the leadership elected at the Second Congress. It is an account of both what the collective leadership did and what each person in charge did (for the latter, each comrade's self-evaluation was requested in good time and in writing, but not everyone did so, so - if they didn't - there is a more collective reflection instead).

Retired ex-workers cannot, in too many cases, organize into unions because the laws and constitutions (drafted by bourgeois legislators) in too many countries do not give them that right.

It is now up to the workers of each country and the global trade union organisations, including the ILO, to intervene to correct this.

Moreover, we have faced many difficulties, both external and internal, accompanied by certain advantages. I mention the main ones:

1. The existence of few trade union structures, from country to country, that organised pensioners. In most trade unions (including those of the WFTU) there was always very little appreciation of the contribution that pensioners can make to the trade union struggle.
2. There is little collective awareness that pensioners have rights to defend and demands to make.
3. Scattered organisations born separately on the initiative of the pensioners themselves in each country (sometimes in each large company).
4. Legal difficulties that vary according to the laws of each country.

5. Class unions should be aware of this and know that many special trade unionists have retired for active and paid work, but can still remain active in the field of struggle.
6. Advanced age and health difficulties create additional difficulties.
7. Veterans and the long experience of struggle of many union leaders help, and a great deal of it.
8. What has not helped us at all is the recurring occurrence (more between the First and Second Congresses than between this and the Third Congress) of union leaders who have accepted a responsibility in our TUI (some even «actively claimed it») and who have then only publicly used the «title of being responsible in our TUI for this or that duty» without having contributed any personal work, or done anything to improve collective functioning.
9. Nor has the development of our TUI been helped by the inadequate, sometimes non-existent, propaganda, outside their respective frontiers, of the activities carried out by the pensioners' organisations.
10. Another inadequacy has been the failure of any responsible person to equip themselves with the means or channels to be well informed.
11. The General Secretariat filled the gaps with work that was not its responsibility.

Another aspect to be stressed is that class trade unionism exploits the leadership capacity of the special trade unionist comrades when they retire, and therefore beyond the stage of active workers, in order to promote the struggle of active workers.

**Look at how many people over 60 or 65 years old there are in the steering bodies of all the structures linked to the WFTU. All these trade unionists fight and organise the active workers, but they do not (cannot do everything) organise the retired workers.**

In fact, the unions have too often abandoned (in terms of union care of problems and demands) their members and leaders once they retire.

**In other words, we need to strike a balance so that retired unionists can continue to help active workers while at the same time moving forward in organizing retirees.**

Finally, when we have been able to convince a union affiliated with the MAO to provide a union officer for retiree TUI duties, they are usually not assisted (by their own union) in this new responsibility. Sometimes he is not even relieved of the union duties he had when he was only defending active workers.

**This makes clear the consideration of the subsidiarity of union work to retirees, who have too many class unions.**

**OUR CLASS ENEMY IS TRYING TO EXPLOIT THIS REALITY.**

As capitalism suffers from a structural and permanent crisis (until its final crisis, as Marx rightly predicted), it continues to seek economic resources to overcome it. At the present stage, the leaders of the IMF (International Monetary Fund) are ordering and pushing





(and the EU, the European Union) to privatise everything public, including the Public Pension Schemes (PPS).

Pinochet started this process by converting, with the help of the yellow trade unionism (ICFTU, now ITUC), all public pensions into private pensions, which is now being imitated by too many countries. With the failure of this model, they are not giving up their objective, now through what they call «public-private partnership», a form of gradual privatisation of public services, and also of pensions.

These proposals, from public pensions to special or private pensions, do away with the concepts of solidarity, sharing and mutual assistance on which public pensions were based and founded.

I WILL NOT dwell on these concepts any further, as they are being developed in the future and are set out in the publication that our TUI has issued in 4 languages (English, Spanish, Arabic and French) at the 18th Congress of the WFTU (Rome, May 2022).

To conclude these general thoughts, I would like to recall that we pensioners are not as active as we would like to be, given our age and health, but we make up for it with our long experience and our vital commitment to fight with and within the working class.

We have been, are and will be, until the last day of our lives, part of the working class, accepting exploitation and plunder by capitalism. Now, as pensioners, the plunder is not carried out by direct surplus value, but by cuts (with a thousand false excuses) to our already earned pensions. That is, we insist, our pensions are NOT a COST, we workers have paid for them with what we contributed during the stage when we were active workers.

On the contrary, for the leaders of capitalism, since «we are no longer productive» (as Lagarde said when she was head of the IMF), «we are a burden» on society.

The ideal (real undeclared goal) for capitalism is to die the day after the completion of the stage of being active workers. Because they cannot kill us (as Nazism and fascism did with all those who stood in their way) they try to make our struggle and organization more difficult.

To conclude these general thoughts, I would like to recall that we pensioners are not as active as we would like to be, given our age and health, but we make up for it with our long experience and our vital commitment to fight with and within the working class.

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Now that they have realized that pensioners are on their way to becoming the 30% of people who have the right to vote politically, they are inventing (and funding) Pensioners' Parties to separate pensioners from the rest of the working class.

That is, dividing the working class remains their motto. And these manoeuvres are aided, in addition to the pro-capitalist political parties (including various social democrats), by the yellow unions (especially those of the ITUC).

### Positive report

We can confirm that there has been an increase in the participation of pensioners in the struggles against proposals to privatise pensions (and against actions that cut public pensions), both by the governments of the EU countries and by those of the majority of capitalist countries around the world.

We must highlight the great struggles in India and Greece. We will meet the latter in person in the days when we are in Athens for our Third Congress.

Next in importance are the struggles in Argentina, Peru, Cyprus, France, Central America, Colombia, Mexico, Spain and many other countries, with special characteristics in each case. We have good information about all of them on our website and we will have to analyse them in more detail to learn from these experiences.

Not everything would be possible if we did not have the difficulties (objective and subjective) described above, **but I don't think I am exaggerating when I say that the retirees' TUI is the most active within the WFTU.**

We have moved on to the collective work of mentoring. Video conferences have allowed us to hold 4 to 5 annual steering group meetings, using 4 languages (English, Spanish, French and Greek).

There were more task leaders than before the Second Congress, but we continued with the Secretary General covering the absences and shortages of various Secretariats.

The Secretariat that has done the most work, apart from the General Secretariat, is the Propaganda Secretariat, which we will strengthen, because our class enemy in this field, in the field of propaganda and ideological struggle, is investing the most effort (to deceive the working class, especially the sections of the working class with less trade union, political and ideological training).

On the other hand, the better collective functioning has allowed us to see the need to improve our statutes.



Also, as an important positive review, it must be said that with each passing year, the World Day of Struggle, which we celebrate every October 1, gains more strength and success.

Each time, capitalist governments pay more attention to our struggles and demands. A clear example (and a great victory) is that of the Spanish state, where in 2022 collective agreements (unfortunately negotiated by the yellow unions CCOO+UGT) had «an average wage increase of 2.69% (when inflation, in official, not real, figures, reached 10.8% in July), while pensions increased in 2023 by 8.5%, which was the monthly average of official inflation for the previous year».

That is, despite the fact that pensioners do not have the right to strike (which is the great weapon of active workers, if used by a non-yellow union, a class union), we have used other forms of struggle, we have taken to the streets, every week, against public administrations, in more than 300 cities throughout the Spanish state.

Likewise, each time there are more demonstrations and actions by pensioners in the streets of more cities and towns in the 5 continents.

Another positive fact is the increase in coordination and cooperation between pensioners' organisations, whether they are unions or associations (depending on the possibilities offered by the legislation of each country).

We must also welcome the transformation of pensioners' associations into trade unions or part of class unions. The case of Peru is the most important of the recent ones that we are aware of.

Finally, as a great success of our global struggle we must point out what the bourgeois press has silenced, I refer to the decision of the Bolivian parliament to ban the existence of private pensions in that country. We must make this victory an example and reference of our struggles in all capitalist countries.

In class trade unionism we have always won many demands, proving that it is possible to win them given that they have already been won elsewhere.

We must also use the undeniable reality (hidden by the bourgeoisie) of pensions in the countries that built socialism and compare it with their current reality when they returned to capitalism. So we reminded the capitalist governments and employers' organisations at the 111th ILO Conference:

«Lenin, in 1917, already universalized the right to a pension when the wealth on the planet was much lower than what is achieved today with the new machines and technologies. For the first time in the former Tsarist Russia (an exploitative hereditary monarchy), women working in their homes and people working in the fields acquired the right to a pension. Of course, a pension that allowed them to live in dignity.

The same is still happening today in countries that do not accept capitalism as an economic system, countries that do not obey the International Monetary Fund, countries that

are trying to build a society without labour exploitation, I am referring to Cuba and other countries that defend socialism. As you know, but they hide from saying it and spreading it, in these countries you don't see old people rummaging through the garbage to find food, nor do you see them sleeping on the street, as you can see in New York, London or Paris.»

### Difficulties and shortages

The first and main difficulty is that not all class trade union organisations realise the need to continue the struggle against the bourgeoisie in the final stage of our lives, when we go from active workers to pensioners.

In our large WFTU, with more than 330 affiliated unions, not even 25% of the unions affiliated to our TUI reach (at this moment). We will increase this number before our Fourth Congress.

I know that some unions are fighting to defend pensioners, even if they are not affiliated to our TUI. We need to get these unions to coordinate with our union, so that we can improve our ability to fight against the common enemy that wants us divided.

But whatever the reality, if the struggle of the pensioners of each country is not united with that of other countries, it is our class enemy who will benefit.

**To unite all the struggles of pensioners, all over the planet, there is the wftu, with a clear class vision of world reality.**

Another difficulty lies in the fact that not all pensioners' organisations, realise the necessary internationalism, class internationalism. There are too many cases of important pensioners' struggles, from country to country, which are not enriched by the experiences of other countries, nor by the solidarity they can and should receive from them.

Another difficulty is the fragmentation of organisations due to problems of individualism and poor democratic functioning.

We have also been hit by the severe COVID pandemic for almost three years. The pandemic clearly showed how negative the privatisation of health care is. The pandemic was successfully combated, and in a very short time, in the socialist countries thanks to their strong public health services. But capitalist countries have struggled for a long time and are still struggling to overcome the pandemic and its new forms, both medically and economically. On the other hand, the view is also gaining ground that the pandemic is the work of the pharmaceutical mafia to plunder the world and raise billions of dollars by mercilessly killing and terrorizing people.

To conclude with the difficulties we have to overcome, I would like to explain the difficulties in the functioning of our guiding instruments. I will analyse them as they appear, in the statutes and in the same order.



1. The Conferences
2. The Executive Council
3. Presidency and Vice-Presidencies
4. The Secretariat
5. Each of the Secretariats
6. The Technical and Research Committee
7. The Financial Audit Committee

### 1. **About the Conferences**

In the statutes they are referred to as the «World Trade Union Congress».

We still have little experience of them, we have only had two, and are now doing the third.

In these, the first difficulty is that of gathering delegates from all continents in the same place: a very expensive process (visas, travel and hotels, as well as meals and other matters), prolonged in time, with the fatigue most noticeable in our age and other difficulties.

But we have managed to increase the number of delegates present at our congresses, overcoming, without subsidies from any government, the enormous difficulties that capitalism will always put before us.

### 2. **About the Executive Council**

Thanks to the use of the videoconferencing technique, we were able to hold, between the Second and Third Congresses, an average of 4 meetings per year, with an average of 20 participants, working in 4 languages (Spanish, English, French and Greek).

An increasing number of Executive Council companions prepare (in the days before each meeting) their contributions to the meetings, sending their contribution in writing to the report, which is also sent in writing in advance by the Secretary General.

The minutes of the meetings, which are in the four languages mentioned, are not always read carefully, nor are they always sufficiently elaborated.

It is not acceptable to want to show up at a steering committee only to be able to say that you are an international leader of the pensioners and then never interfere in the collective work. Let us correct this error.

### 3. **Regarding the Presidency and the Vice-Presidencies**

In the area of the Presidency and the Vice-Presidencies, it should be noted that only the duo of President and Secretary General worked. The meetings held between the two (usually, with a few exceptions, one or two between Executive Council meetings) have always proved very useful in promoting the collective work of the whole Steering Committee.

No meetings were held with the coordinators, except for one which was useful but was not followed up. Certainly due to the fact that the one who should have convened such a meeting was the Organizing Secretariat, which did not work.

#### 4. **About the Secretariat**

In practice, we did not make functional this body provided for in the statutes.

We will correct this deficiency if we approve and implement the proposals with which this report concludes.

#### 5. **Each of the Secretariats**

After the Second Congress, almost all the Secretariats were functioning.

The one that worked the least was the one on Education, and the one that worked the most was the one on Propaganda and Gender.

Finance and Health have contributed, but far less than our tui needs and far less than was possible.

It is clear that without finance no organisational structure, no union can function. Only about 20 organizations out of the nearly 80 that our union has have paid their dues.

#### 6. **The Technical Committee has not been able to pay any of its members.**

We already had difficulty getting it to work between the First and Second Congresses. In the period between the Second and the Third Congress, there was a step forward, as some meetings were held, concrete studies were started and some (but always important and interesting) texts were elaborated.

#### 7. **The Financial Control Committee**

This was a Committee that had difficulty meeting, although it (belatedly) fulfilled its duties.

We had the misfortune of the death of one of its members, but the comrades from India were able to nominate a veteran trade unionist to replace him.

Her written report, accompanied by the financial report, will be part of the materials to be evaluated by the delegates at the Third Congress.

### **Perspectives**

There is no doubt that **our ICS has significant prospects for growth, ENHANCEMENT and better operation.**

We remain the only global organization coordinating the struggles of retirees.

The yellow unionism still does not specifically organise this section of its members, except in Europe, where the European Union has financed the activities of a small group of pensioners, union leaders who deny class struggle, who simply draft a document every year, but who do not call for any action or confront those who finance them, that is to say, they accept in practice the process of privatisation of pensions promoted by the IMF and implemented by the EU.



Our class enemy will continue to attack, in the years to come, the rights that the working class has acquired and won over decades. The cyclical crises of capitalism lead him to this, but it will be increasingly difficult for him to continue to deceive the working class, especially if we continue to improve its trade union organisation and reaffirm the ideological struggle.

A fundamental task will continue to be to expose social democracy, the great ally of capitalism. It would already be buried without the great help that social democracy has given it for many decades. It pretends to defend the working class, but it never fulfils its electoral promises, always finding excuses of «bad payer».

He always asks us for patience and wants to give us hope that the future will be better if we don't struggle. Social democracy has always been and will always be on the side of the bourgeoisie.

I want to end this summary of our Perspectives **by welcoming the comrades of the various WWFTU FTAs** who have accepted our invitation to attend this Congress.

**We count on your help, your suggestions and your advice**, so we will give you the floor during the discussions of the Congress, so that the retirees from all these ICFs can enrich and strengthen our struggle in defence of the working class, especially in defence of a decent life in the final stage of our lives.

### 23 Suggestions

I will ask in this chapter of my report for more constructive criticism and suggestions.

If we get them right, surely our tui will continue to grow stronger and we will be able in 5 years, at the Fourth Congress, to take a new very positive stock of our collective work.

Analyze and think carefully about the 23 proposals that follow, they are achievable goals, although individual and collective effort will be required to achieve them.

In order to better enable us to implement the proposals that follow, we will correct and improve certain articles of our Rules of Procedure as an organization, as explained in the text containing the amendments to the Statutes.

**Here are the 23 proposals that we are proposing that our Third Congress of the tui approve:**

**1. To try to ensure that as many as possible of the member unions of the wftu are affiliated to our tui.**

This is the main objective we are setting. In fact, it should be ALL the unions in the wftu that have a relationship with our tui. A relationship of support and cooperation, always respecting the independence of each organisation, as defined in the wftu Constitution. We therefore remain at the disposal of all the unions of the MAO to exchange views, bilaterally, one by one, on this matter, from which we will have to make lists, by geographical areas, and take stock (our Organizing Secretariat and our Vice Presidents) at our Fourth Congress.

**2. Reach out to new countries to help them organize their retirees.**

We have estimated that in about 60 countries, as the approximate number of those that have retiree organizations affiliated with our tui . But there are and should be retirees in every country on the planet.

We will try to ensure that each country present in our tui sets a goal of contacting another country in its territorial environment to help its respective working class organize its retirees.

**3. To make the Secretariat work.**

First, we need to select as those in charge of each Secretariat those who, in addition to their proven competence in each task, can have the time to perform it (leaving, if necessary, other tasks they have undertaken to date).

**4. Equip ourselves with a person to carry the responsibility of the Deputy Secretary General.**

It may not be easy to implement the proposal, but we will give the Executive Council the authority to make the necessary modifications (to this and all the responsibilities assigned by the Congress) until we get it right.

The author of this report believes that it is not good to continue in the same capacity for more than 3 consecutive congresses. It is therefore a good measure to have alternates for any function, especially for the General Secretariat.

**5. To have a fully functioning Organising Secretariat, surrounded and assisted by the people who take on the Vice-Presidencies of our organisation mentioned above, which from now on we will call the Organising Vice-Presidencies.**

In this case, as far as the Organizing Secretariat as well as the General Secretariat is concerned, FULL COMMITMENT should be a rule to be taken into account to verify that such commitment is possible before selecting a person for this responsibility.

We should also count on the good work of the President and the Deputy Secretary General.

**6. Strengthen the ideological work by adding and coordinating the tasks of the Education and Propaganda Secretariats into an Ideological Secretariat, while at the same time equipping ourselves with a comprehensive team to ensure that all important tasks are fulfilled.**

There is no doubt that the struggle of ideas is, if the choice promoted by the working class wins, the main driving force of positive change in any society.

We pensioners have improved our perception of reality thanks to the decades of struggle and reflection that we usually accumulate.

The texts disseminated by each of our organisations must be at least in Spanish, French and English. This is easy today if we learn to use automatic translations.





**7. Resume the work of the Women's Committee.**

The Secretariat for Gender Equality is, as has already been said, one of the most active. We will create the new group from this Third Congress, taking advantage of the good work when Comrade Xaro Nomdedeu was leading this work.

**8. Strengthen the work of the Health Secretariat.**

The experience from the Second Congress shows us that it is one of the most important Secretariats for our collective work, since health is the most precious commodity for all people at the end of their lives.

The comrade from Cuba who led this Secretariat was not helped as much as she needed. We will help her from this Third Congress onwards.

A first action of our TUI at the global level on the issue of HEALTH will be a MULTINATIONAL MEDICINE COLLECTIONS: we will make a list of the essential medicines (i.e. the most used on all continents) and put next to it the price in each country. We will show the scams of CAPITALISM which does not charge what the products are worth, but in any case STEALS WHAT IT CAN according to its possibilities for theft and exploitation (just as it does with wages) in each country.

**9. Increase the number of people, whether members or associates, on the Study and Research Committee.**

Our class enemy uses his economic power (acquired by exploiting the working class) to obtain the best studies and data.

ALWAYS, for the working class, STUDIES THAT ARE DONE BY CLASS ANALYSIS WILL BE BETTER.

We must find learned people and encourage them to offer this important help to the world working class, by exchanging studies and suggestions, as professionals in the service of the working class.

**10. to help make contributing to the general finances of our TUI one of the regular tasks of all affiliated, friendly and observer organisations.**

We know that all retiree organizations are poor. It is natural that their membership subscriptions are few and small.

But, even if it is only 1% of the total that each organization collects during each year, it must be sent to the UIS to enable it to function.

What is not acceptable is to «forget» to contribute the corresponding membership fee to the TUI. And this is what the majority of the 80 organisations working with our TUI have done so far.

We should also encourage individual contributions (from friends, retired or not, or from associations, who share our necessary global struggle) of financial aid to our TUI. These have given a good result in Spain and allowed it to be the country that has contributed the most money to our TUI to date.

We should also conduct some extraordinary global fundraising campaign, like the one we started before this Third Congress. Thanks to that, many countries were able to send a person as a delegate to this Congress.

- 11. To create a technical committee that will ensure a good collective function, both in the field of translations (which are increasingly necessary, especially oral translations, since we can now solve the issue of written translations with sufficient quality, i.e. by making understandable automatic translations) and in the field of information technology (increasingly useful, including the new prospects of virtual presence, anywhere on the planet, without travel costs, time or energy).**

We need to make more use of the videos we need to record of all our collective activities.

- 12. Follow the example of our compañeros in CENAJUPE, Peru.**

First, to integrate their association into the general trade union action. This strengthened the life and struggle of the CGTP union, while at the same time strengthening the action of the retirees themselves. Considering their ideological, constitutional and political commitment.

Secondly, because it was the first pensioners' organisation from one of the 60 countries where our CGTP is active to use teleconferencing to hold meetings of its steering bodies. In doing so, they improved their ability to lead and make decisions, saved money and time on travel, and saved effort and fatigue.

- 13. Let us follow the example of our comrades in Panama.**

We will use the teleconferences to invite our FTA officers to meetings with the collective leadership of each country. They started with a meeting, on July 20, 2023, with the Secretary General of the FTA.

Any of our FTA secretariats can do the same with our FTA officers in any country.

- 14. Strengthen the good practice of meetings of the President with the Secretary General, adding to them those of the Deputy Secretary General and the Organizing Secretariat.**

This new small group should allow for monthly monitoring of our global activities of our ICF.

The Ideological Secretariat (which includes Propaganda) should articulate the format and method so that our IES leaders have timely information on the tasks performed by our 80, so far, organizations as a basis for the necessary collective reflection for guiding an organization.

- 15. Continue to promote the annual Day of Struggle around October 1.**

Our ICRC is the only one that has a fixed annual date of global action and struggle.

Our characteristics allow us to do so and our 8 years of experience show us that it was right to start them in 2016, when our ICRC was still almost a newborn.



Our class enemy is organised at a global level and attacks our rights in a coordinated way. That is why we have to face him united and coordinated.

**16. Help the regional groups elected to their respective Regional Conferences to meet regularly and plan their tasks, especially by carrying out militant demand actions around May Day every year.**

There are valuable officers in these groups, with long campaigning experience, but in too many cases they have their responsibility to our ICE regional group more as an honorary title than as a duty to perform.

The same responsibilities should be repeated in these teams as in the World Secretariat. In this way, each Secretariat will be able to work with 6 partners, one for each Region, to better carry out its objectives and tasks.

These teams should meet at least quarterly to plan the respective guidance for their region. They should report their decisions to our central IES leadership in writing.

In reality, this proposal is nothing more than a regional implementation of the global proposal in the previous point, with the will to hold (as an ICE) two actions each year, one regional around May 1 and one global around October 1.

**17. To carry out regional militant actions, activities, studies and exchanges such as those carried out in Central America.**

The three experiences around October 1, held in several nearby countries, with important face-to-face meetings, show us the importance of complementing virtual meetings with face-to-face activities.

**18. To create sub-zones, such as North, South and Central America, in all regions, across the 5 continents, where we see the usefulness and possibility.**

In fact, this is already an old goal of our compañeros in America, which has been realized only in Central America, with the good work of Comrade Leonor Meza.

**19. To exchange experiences and information that will allow us to win new demands.**

From the successful teleconference held with retiree leaders in Panama, we learned that we should share the big and small victories achieved by retirees in each country: ban on private pensions, election of representatives to authorities and administration at various levels, completely free medicines (increasing the percentage of not paying for them when necessary), discounts on leisure or catering expenses, free local transportation (or significant discounts), etc.

The first thing to do is to list these different and sometimes very important conquests, AND DISSEMINATE THEM TO ALL COUNTRIES. Because, as we know, it is easier to gain a right that others have already gained than to gain it for the first time.

**20. Continue to tell the annual plenary sessions of the ILO what the demands of pensioners around the world are.**

These plenaries are not what they should be.

In fact, the problem is that the ILO is not meeting the objectives for which it was founded over 100 years ago, at the end of the First World War. It is not meeting the objectives that defined it at the time of its creation. The fight to regain its founding functions is the responsibility of the entire WFTU and all progressive organisations on the planet.

For our TUI it is the place or the forum in which we remind, every year, the capitalist governments and business organisations of the whole planet that there are important and very just demands of the pensioners.

As a result, we have a text and a video in many languages that we need to know how to use in our activities and struggles in each.

- 21. To show, on a continuous basis, our solidarity with the struggles of retirees in each country (let us remember the need to inform our UIS leadership of our planned struggles, with enough time to organise the respective support campaigns).**

In class trade unionism, solidarity has been the basis of most of the victories.

And internationalist solidarity has an additional component, both for our ideological struggle and for achieving better victories.

- 22. To hold public events and debates, in any country, with the virtual presence of our FTA mentors, who can better assist the objectives of each activity.**

Before the existence of new technologies, it was necessary to have time and money so that the companions of the leadership of any global organization could attend and help in the success of the struggles and activities of the organizations by country.

Today, overcoming our difficulties (partly due to age and partly due to undue anxiety about the use of new technological capabilities, which we end up learning more easily than we thought), we, our global ICE leaders, can be at one activity in America today and another in Asia, Europe or Africa tomorrow, without moving from our usual place of residence.

THAT'S WHAT WE HAVE TO GET USED TO

- 23. Call for bilateral meetings with all the FTAs to exchange views on organizing retirees.**

This proposal is no less important because it is the last one.

All the TUIs have employees who will become retirees (for various reasons: illness, accident, etc.) or beneficiaries.

It is not our TUI that should determine how to organize them.

Nor is it our TUI that should give them guidelines, since in the WCO all organisations have, according to the WFTU constitution, full autonomy.

But we have invited to this Third Congress a trade unionist (active or retired) from each TUI to get to know our discussions and to help us (by intervening in the plenary session of the Congress) to improve the necessary coordination in the struggle of retirees all over the world.

### Conclusion

If we discuss this report well, if we analyse and reflect on it, if we integrate the right people into the steering groups, if we improve, through the discussion at the Congress, the 23 proposals we have mentioned, **our TUI will surely make a significant leap forward in the direction of ENHANCING ourselves as an organisation.**

The working class, and especially the pensioners, will benefit from our good work. It is our responsibility to make it happen.

**LONG LIVE THE WORKING CLASS!**

**LONG AND DECENT LIVES FOR PEOPLE AT THE END OF THEIR LIVES!**

**LONG LIVE THE PENSIONERS!**

A class and internationalist trade union salute.

Quim Boix

General Secretary of the TUI of Pensioners and Beneficiaries of the WFTU

Barcelona, October 2023.



# **3<sup>rd</sup> CONGRESS OF THE WFTU TUI P&R**

April 15-16, 2024 - Athens



***Let's strengthen  
the International pensioners'  
organization of the WFTU***



